UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

DO NOT WRITE IN THIS SPACE

Date filed

CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	05-CB-235024	1/31/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	frector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO	QUGHT
a. Name		b. Union Representative to Contact	
Security, Police, and Fire Professionals of America and its		David Hickey	
Local No. 444		International President	
c. Address 25510 Kelly Rd., Roseville, MI 48066-4932		d. Tel, No. (586)772-9644	e.e. Cell No.
200 TO Nelly No., Noseville, IVII 40000-4802		f. Fax No.	a a Mail
			g. e-Mail
h. The share named labor exceptables as its except have	* *********	(586)772-9644	spfpapres@spfpa.org
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act. or are unfair practices affecting 	ns Act, and these unit commerce within the	fair labor practices are unfair p e meaning of the Act and the R	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	istituting the alleged unfair lab	or practices)
On about September 25, 2018, the above-na	amed labor organ	ization has restrained ar	nd coerced employees in the
exercise of rights protected by Section 7 of the	•		
* '	•	•	• -
employees voted against its ratification, to be	ar the employees	trom bringing in a differ	ent union.
Name of Employer		4a. Tel. No.	4b. Cell No.
North American Security/ Triple Canopy		1	
,,		4c. Fax No.	4d, e-Mail
•			mark.freeman@dodiis.mil
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact	
3300 75th Ave, Hyattsville, MD 20785-1501		Mark B. Freeman Project Manager	
Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
	1	51 551 TIPE	
Security contractor	Security	dd- T-/ No	40 11b. Cell No.
(b) (6), (b) (7)(C) ling charge		11a. Tei, No.	11b. Cell No.
		(b) (6), (b) (7)(C)	
		11c, Fax No.	114 - Mail
			11d 3M31 (b) (6), (b) (7)(C)
11 Address of party filing charge (street city state and 7 (b) (6), (b) (7)(C)	IP rode)		_
(b) (6), (b) (7)(C)			
_	12. DECLARA	TON	
	IZ. DEGLARA	11014	
I de <u>clare that I have read the above charge and</u>	that the statements	therein are true to the best	
			Tel No.
_{Bi} (b) (6), (b) (7)(C)	1		
B; (b) (c), (b) (1)(c)	(b) (6), (b)	(7)(C)	(b) (6) (b) (7)(C)
	(b) (b), (b)	(/)(C)	(b) (6), (b) (7)(C)
(s _{g.,} , naking charge)	Print/type na	me and title or office, if any	Cell No.
Addrago		Date:	Fax No.
(b) (6), (b) (7)(C)		pate.	I da ino.
			A Mail
		11121116	e-Mail (b) (6), (b) (7)(C)
		<u> </u>	$\square(0)$

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD REGION 5 BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, STE 600 BALTIMORE, MD 21201 Fax:

Agency Website: www.nlrb.gov Telephone: (410)962-2822 Fax: (410)962-2198

September 10, 2019

Richard M. Olszewski, Esq. Gordon Gregory, General Counsel Gregory, Moore, Brooks & Clark, P.C. 65 Cadillac Square, Suite 3727 Detroit, MI 48226

Re: Security, Police, and Fire Professionals of

America and its Local No. 44

(North American Security/Triple Canopy)

Case 05-CB-235024

Dear Mr. Olszewski and Mr. Gregory:

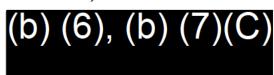
This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

1st Nancy Wilson

Nancy Wilson Acting Regional Director

cc: Mr. David Hickey
International President
Security, Police and Fire Professionals of
America and its Local 247
25510 Kelly Road
Roosevelt, MI 48066-4994



Mr. Mark B. Freeman Project Manager North American Security/Triple Canopy 3300 75th Avenue Hyattsville, MD 20785-1501